

ESG
Charter
October 2023



Delivering Sustainable
Homes for a Better
Tomorrow



ESG Charter



Tuath is committed to embedding environmental, social and governance (ESG) considerations into every aspect of the business, and to implementing a business plan that emphasises social responsibility throughout our operations.



We strongly believe in the importance and value of working in partnership with our many stakeholders to deliver more homes to more people, creating communities across the country. As part of this commitment to our stakeholders, we have identified the following ESG priorities as material to our commitment to our core values.



By tracking Tuath's ESG achievements, we can lead the way in making the affordable housing sector in Ireland more sustainable; and by having a positive environmental and social impact Tuath will also deliver better results to our residents, our employees, and the wider community.



ESG Framework



E

Nurturing Nature

Protecting the Environment

We will strive to mitigate the environmental impact of our business activities. We are committed to introducing measures to reduce our Greenhouse Gas Emissions; Energy consumption; Water usage; and Waste.

We will improve our understanding of our dependencies & impacts on biodiversity and climate change in the environments in which we operate, and within our value chain.

We are committed to nature through:

- Energy
- Resource Efficiency & Conservation
- Responsible Sourcing
- Climate Action



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Building Unity

Supporting Sustainable Communities

We promise to work for people and places, not profit. We continue to invest in people and places to provide safe and affordable housing for all. We will continue to engage with the communities in which we operate in a way that is beneficial to all.

We are committed to our communities through:

- Community Engagement
- Tenant Development & Learning
- Community Enhancement



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Empowering Lives

Treating People with Fairness, Equity and Respect

We treat our people with fairness, equality, and respect. We are committed to providing a safe working environment with equal opportunities for all by fostering a diverse and inclusive culture. We listen to the voices of individuals and recognize the value of our people to our overall success.

We are committed to our people through:

- Health & Safety
- Learning & Development
- Labour Practices
- Equality, Diversity and Inclusion



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Upholding Values

Maintaining Accountability through Integrity and Transparency

As an ethical business we are committed to operating with integrity and transparency. We will maintain full compliance with all relevant regulations and legislation, as well as maintaining the requirements of any relevant certifications.

We are committed to being an ethical business through:

- Human Rights
- Information Security & Data Privacy
- Sustainable Business Practices
- Risk Management
- Affordable Housing Provision

Policy Objectives

Over the coming year, we will apply the appropriate resources to ensure our ESG objectives are met:



Publish an annual ESG Report



Establish a decarbonisation target



Report on our carbon emissions from a 2019 baseline



Put measures in place to reduce our consumption of energy, waste and water



Continue to increase the energy efficiency of our housing stock



Continue to demonstrate exemplary governance and standards of regulatory compliance, operating with integrity and transparency in all aspects our business



Develop a Social Value Framework to quantify the impact of our operations on the wellbeing of our tenants and the communities in which we operate; with a view to continuously identify opportunities to improve our social performance.



This policy is reviewed annually by our Head of Sustainability and will continue to reflect in a clear and transparent manner, Tuath's commitment to maintaining ESG as a key tenet of our core values.

Sean O'Connor
Chief Executive Officer