

Tuath Housing Social Inclusion and Diversity Fund Policy

1. Introduction

The Tuath Social Inclusion & Diversity Fund forms part of Tuaths Foundation and is a dedicated initiative to enhance resident and community engagement by integrating new and existing support programmes provided by Tuath Housing under one umbrella.

This policy outlines Tuath Housing's commitment to promoting social inclusion and diversity within our communities. It is designed to ensure that all residents, regardless of background, ability, age, gender, ethnicity, sexual orientation, or socio-economic status, have equitable access to services, opportunities, and participation in community life. The fund will enable external groups and organisations to deliver initiatives that foster inclusivity, celebrate diversity, and promote participation by Tuath Housing residents.

2. Statement of Objectives

- Foster a diverse and inclusive community where Tuath Housing residents can actively participate in social, cultural, and educational activities.
- Ensure equitable access to information, resources, and opportunities without discrimination.
- Promote social justice by identifying and addressing barriers to participation.
- Uphold principles of respect, fairness, and equality in all supported projects.
- Encourage innovative initiatives that respond directly to residents' needs in the areas of social inclusion and diversity.

3.0 Policy

The Tuath Housing Social Inclusion and Diversity Fund was established to support specialist external organisations with recognised expertise in social inclusion and diversity. The only stipulation is that Tuath Housing residents must be involved in their programmes or activities. Resident groups, voluntary organisations, and informal community groups are not eligible to apply.

3.1 Key Policy Principles

- Equity: Ensuring fair access to opportunities, resources, and services for all residents.

- **Diversity:** Embracing and celebrating the unique backgrounds and identities of Tuath Housing residents.
- **Inclusion:** Creating a community where everyone feels welcome, valued, and empowered.
- **Respect:** Treating every individual with dignity and valuing their lived experiences.
- **Inclusive Communication:** Ensuring information is accessible in multiple formats and languages where required.
- **Accessibility:** Supporting participation by removing barriers and providing reasonable accommodations.
- **Engagement of Marginalised Groups:** Proactively involving seniors, people with disabilities, migrants, and those experiencing isolation.

4. Who Can Apply for Funding?

Applications are open only to specialist organisations and service providers with a proven track record in delivering social inclusion and diversity programmes. Eligible applicants must demonstrate recognised expertise and experience in this field, provide evidence of previous successful delivery of social inclusion and diversity initiatives, and clearly outline how Tuath Housing residents will be actively involved in the project. Examples of eligible applicants include expert equality and diversity organisations, specialist migrant and cultural support services, recognised inclusion-focused NGOs or agencies, and professional organisations supporting older people, persons with disabilities, or working with disadvantaged/marginalised communities.

Resident groups, voluntary organisations, and general community organisations are not eligible to apply.

5. Funding Criteria

- The maximum grant available is €5,000 per organisation.
- Applications can support developing new or existing projects that directly promote/expand social inclusion and diversity.
- Projects must demonstrate active involvement of Tuath Housing residents.
- Initiatives must show value for money.
- include safeguarding measures for volunteers and staff. Projects must comply with HSE and Government guidelines.
- Only one application per organisation will be accepted.

6. Exclusions

- Operational or running costs.
- Funding for any individual person.
- Building or capital works.
- Projects that have already taken place.
- Applications missing the required documentation.

Resident groups, voluntary organisations, and general community organisations are not eligible to apply.

7. Application Checklist

- Completed application form.
- Copy of the organisation's governing documentation (e.g., Constitution).
- Confirmation of an Irish bank or credit union account in the organisation's name.

Successful applicants may be asked to participate in short promotional activities (e.g., a video or case study) to showcase the impact of the fund.

8. Approval Panel

Applications will be assessed by the Tuath Housing Social Inclusion & Diversity Fund panel, comprising members of Tuath Housing.

9. Monitoring and Evaluation

Funded organisations will be required to submit a post-project evaluation report within three months of receiving funding. This report must include evidence of outcomes, photographs (with necessary consent), and original invoices as proof of expenditure. Unused funds must be returned to Tuath Housing.

10. Accountability and Oversight

Tuath Housing is committed to ensuring transparency and accountability in the use of this fund. Regular monitoring, resident feedback, and reporting will inform ongoing improvements. Updates on funded initiatives will be shared through Tuath Housing's communication channels.